



**PEAK**  
indicators

## Peak Indicators Limited

Tapton Park Innovation Centre  
Brimington Road  
Chesterfield  
Derbyshire  
S41 0TZ

Helping Your Business Intelligence Journey

### **JOB SPECIFICATION**

**Job Title:** BI Consultant (Graduate Entry)

#### **The Company**

Peak Indicators Limited was started in the Summer of 2008. The two shareholders both previously held Senior roles within Oracle, the Managing Director being Oracle's UK Consulting Practice Director for BI. Since its inception the company has grown to 11 full time members of staff who are focused in providing a growing customer base with Consulting and Training services to organizations implementing Oracle's BI technologies.

#### **The Role**

At present the Peak Indicators is made up very experienced and talented senior consultants, the 3 Senior managers have in excess of 50 years' experience in data warehousing and Business Intelligence. As a result of this in depth experience and knowledge we have grown a successful business.

Therefore our objective with this new role is to take on some of the brightest and best graduates available and provide them with the right balance of training, mentoring and client engagements so that they become successful consultants in the world of Business Intelligence.

As well as growing in Consulting and technical skills, the successful candidate(s) will have firsthand experience of being involved in a fast growing, entrepreneurial company where no two days are the same.

#### **The Skills We Are After**

Technical ability is important, but what is key is the right attitude. We are a team which is focused on ensuring our clients are successful and to do this we all need to demonstrate the following:

- Good interpersonal and client-facing skills
- Proactive and self-motivated
- Flexible approach to work
- Eagerness to learn / share knowledge
- Willingness to travel

However, we need a good set of basic skills on which to build so we expect candidates to have:

- An understanding of various aspects of the IT Project development life cycle
- An understanding of databases. data modelling and data warehousing
- Exposure to Business Intelligence and reporting tools

So if you have an academic background which boasts A level grades of As or Bs, a 2:1 or above in a related degree (Computer Science, Systems Engineering, BI, Information Management,) and can demonstrate a strong interest in Business Intelligence and data warehousing then this job is ideal for you.

### **How Will The Role Develop**

As a small entrepreneurial company we can and will support each team member in their career development, assuming it ties up with our organizational goals.

You will have access to a mentor who can provide guidance and support, and in addition there will be 6 monthly reviews/appraisals with a Senior Manager. The objective being to ensure we understand your career aspirations and where possible will assist you in achieving them. However, this needs to be balanced against the needs of the organization and resources available.

In the initial 6 months however the focus will be ensuring that the successful candidate is fully trained and participated in at least one customer OBI (Oracle Business Intelligence) project.

When not on a client site, there are numerous internal tasks that can be focused on: building environments for training courses; developing collateral for the website; enhancing our web based training courses using the likes of Adobe eLearning Suite; assisting in marketing and sales activities. The list goes on...

### ***The Important Bit***

We all work hard, and we have a recognized 37.5 hours working week. There is sometime the need to work a little extra to get a client deliverable out of the way. Therefore please be aware at times we expect that you will work the hours to get those duties done.

### ***The Even More Important Bit***

We recognize that we all need to pay the bills, and we have a simple approach. We offer a base salary and paid holidays. For this role the salary is in the region of £19,500 depending on experience.

Holidays are initially 30 days per year plus public holidays (so 38 days in total). After 3 years this will increase to 35 days per year.

During the first 2 years salaries are reviewed every 6 months and then after that annually.